

# Application For Employment

Messner Landscape, Inc.  
325 Hwy MM  
Brooklyn, WI 53521

Phone (608) 455-2323  
Fax (608) 455-2510  
info@messnerlandscape.com

**Personal Information**                      Are you 18 years or older?    Yes  No

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

E-mail \_\_\_\_\_

Phone Number: \_\_\_\_\_                      Date of Birth: \_\_\_\_\_

Do you have a valid driver's license?    Yes  No

Driver License # \_\_\_\_\_

Ex: \_\_\_\_\_

Has your License been revoked or suspended in the last 2 years? \_\_\_\_\_

If yes—explain why: \_\_\_\_\_

Desired Employment (Please circle all you are interested in):

Crew Leader:              Lawn Maintenance                      Snow and Ice Maintenance              Landscape Construction

Crew Member:              Lawn Maintenance                      Snow and Ice Maintenance              Landscape Construction

General:                      Laborer    Chemical Applicator

Salary Desired: \_\_\_\_\_                      Date available to start: \_\_\_\_\_

Have you ever applied at Messner Landscape Maintenance before?

Yes When? \_\_\_\_\_                       No

How did you hear about us? \_\_\_\_\_

Personal References: Please give the names of three people *not related to you*, whom you have known for at least one year.

Name: \_\_\_\_\_                      Phone: \_\_\_\_\_                      Email: \_\_\_\_\_

Name: \_\_\_\_\_                      Phone: \_\_\_\_\_                      Email: \_\_\_\_\_

Name: \_\_\_\_\_                      Phone: \_\_\_\_\_                      Email: \_\_\_\_\_

**Education**

	Name and Location	Years Attended	Graduate?	Subjects Studied
High School				
Trade School				
College				

Current or Previous Employers- **This section must be filled out completely.**

Name of Employer	Start Date and End Date	Name & Phone # or Email of person we can contact	Starting / Ending Pay	Description of Work	Can we contact them?

					Y or N
					Y or N
					Y or N
					Y or N
					Y or N
					Y or N

**Related Experience**

Do you have experience with the following equipment, tools, services etc.? If yes, please briefly explain:

- Snow Plows:  Yes \_\_\_\_\_  No
- Mechanical/engine repair:  Yes \_\_\_\_\_  No
- Pulling/backing an equipment trailer:  Yes \_\_\_\_\_  No
- Ice melt spreader:  Yes \_\_\_\_\_  No
- Walk-behind snow thrower:  Yes \_\_\_\_\_  No
- Hydraulic lawn mowers (61", 52", 36"):  Yes \_\_\_\_\_  No
- String Trimmer  Yes \_\_\_\_\_  No
- Backpack Blower  Yes \_\_\_\_\_  No
- Bobcat:  Yes \_\_\_\_\_  No
- Dingo:  Yes \_\_\_\_\_  No
- Pesticide license:  Yes \_\_\_\_\_  No

Please list any additional training, skills or trades that you are experienced in: \_\_\_\_\_

Please list any applicable licenses or certifications that you currently hold:  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you ever been convicted of a crime, other than a minor traffic violation?

Yes  No If yes, provide date of conviction and type of felony. Prior convictions will not absolutely bar employment, but will only be considered in relation to specific job requirements. Date: \_\_\_\_\_ Type of Felony: \_\_\_\_\_

Have you ever been involuntarily terminated from employment?  Yes  No If yes, please explain

\_\_\_\_\_

I certify that my statements in this application are true, complete and correct to the best of my knowledge and belief. I understand that any falsification or omission of information may cause my immediate dismissal no matter when discovered.

I understand that Messner Landscape, Inc. utilizes pre-employment, random and for cause drug testing and my failure to submit to drug testing or testing positive for illegal substances may cause my immediate dismissal or may result in my not being hired.

I authorize investigation of all statements contained in this application and any supporting documents. I authorize Messner Landscape, Inc. to secure information about my experience from former employers, educational institutions, government agencies, and / or any references I have provided, and for those parties to provide information concerning my experience, and I hereby release all parties from any liability arising from such investigation. I specifically authorize investigation of my D.M.V. record and criminal record.

I understand that acceptance of an offer of employment does not create a contractual obligation upon Messner Landscape, Inc. to employ me in the future.

Upon acceptance of employment, I agree to conform to the rules, regulations and policies that Messner Landscape, Inc. may periodically promulgate, withdraw, or modify. I understand my employment and compensation can be terminated with or without cause, and with or without notice, at any time at the option of either the company or myself.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Messner Landscape, Inc. is an equal opportunity employer.

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**REFERENCE AUTHORIZATION AND RELEASE**

I have been requested to provide information for the purpose of reviewing my qualifications and background. Therefore, I authorize Messner Landscape, Inc. to investigate my past and present records as well as reference information both private and public.

I release from liability or damages, any person, company or organization providing actual information about my qualifications and related characteristics to Messner Landscape, Inc.

I also authorize the release of such records and information to and from Messner Landscape, Inc. and do release all persons, organizations, agencies, firms, companies, etc., from liability or damages resulting from the investigation, collection and/or release of such records and information.

This authorization is valid for 90 days from the date of my signature below.

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Signature

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Date